

# Press Release

MUFG Americas Holdings Corporation  
A member of MUFG, a global financial group

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## MUFG Named In First Sector-Neutral Bloomberg Gender-Equality Index

### *Inaugural Index Measures Gender Equality Across Internal, External Activities at Over 100 Companies from 10 Sectors*

**New York, March 16, 2018** – Mitsubishi UFJ Financial Group, Inc. (MUFG) was recently named to Bloomberg's inaugural Gender-Equality Index (GEI), which is comprised of more than 100 companies from 10 sectors. Launched in January 2018, the index measures gender equality across internal company statistics, human resources policies, gender-conscious product offerings, and external community support and engagement.

The sector-neutral Bloomberg GEI follows the release of the Bloomberg Financial Services Gender-Equality Index (BFGEI), launched in 2016. The 2017 BFGEI contained 52 financial firms headquartered in 17 countries, including MUFG.

"Being selected as part of a standard-setting index that spans the globe and many industries is something we all can be very proud of," said MUFG's CEO for the Americas, **Steve Cummings**. "This means our efforts to instill inclusion and diversity as a sustainable part of our culture is being noticed externally, and it validates MUFG's focus on being a global, inclusive firm."

The 2018 GEI expands globally to represent 24 countries, including firms headquartered in Belgium, Chile, Greece, Ireland, Italy, Singapore and Taiwan for the first time. Companies range from a variety of sectors, including communications, consumer staples, energy, financials, materials and technology.

"I am pleased that MUFG has once again been recognized for its efforts to support women in the workplace," said **Alison Gavin**, MUFG's Head of Inclusion and Diversity for the Americas. "This past year has been crucial in ensuring that we are truly committed to supporting inclusion and diversity. As part of our comprehensive strategy, many initiatives are being implemented, including an educational-engagement plan to build an inclusive culture within MUFG, collaboration with our Talent Acquisition and Staffing group to increase diverse talent, and partnership with Human Resources colleagues to tailor development opportunities for critical female employees in each business line."

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"We commend MUFG and the other 103 companies included in the 2018 GEI for their efforts to create work environments that support gender equality across a diverse range of industries," said **Peter T. Grauer**, Chairman of Bloomberg and Founding Chairman of the U.S. 30% Club. "Their leadership sets an important example that will help all organizations innovate and navigate the growing demand for diverse and inclusive workplaces."

**Kiersten Barnet**, Deputy Chief of Staff to the Chairman at Bloomberg, said:

"As investors continue to seek more information on companies' approaches to environmental, social and governance factors, the 2018 Bloomberg GEI allows investors to compare companies' commitments to gender equality across industries. More data and greater transparency in this space will allow investors to make better-informed decisions and help companies better understand their own progress towards gender equality."

MUFG submitted a social survey created by Bloomberg in partnership with third-party experts, including Women's World Banking, Catalyst, and Working Mother Media. Those included on this year's index scored at or above a global threshold established by Bloomberg to reflect disclosure and the achievement or adoption of best-in-class statistics and policies.

Both the survey and the GEI are voluntary and have no associated costs. Bloomberg collected this data for reference purposes only. The index does not rank companies or provide an individual score. For more information on the GEI and how to submit information for next year's index visit Bloomberg Professional Services.

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### **About MUFG Americas Holdings Corporation**

Headquartered in New York, MUFG Americas Holdings Corporation is a financial holding company, bank holding company and intermediate holding company with total assets of \$154.6 billion at December 31, 2017. Its main subsidiaries are MUFG Union Bank, N.A. and MUFG Securities Americas Inc. MUFG Union Bank, N.A. provides an array of financial services to individuals, small businesses, middle-market companies, and major corporations. As of December 31, 2017, MUFG Union Bank, N.A. operated 361 branches, comprised primarily of retail banking branches in the West Coast states, along with commercial branches in Texas, Illinois, New York and Georgia, as well as 19 PurePoint Financial Centers and one international office. MUFG Securities Americas Inc. is a registered securities broker-dealer which engages in capital markets origination transactions, private placements, collateralized financings, securities borrowing and lending transactions, and domestic and foreign debt and equities securities transactions. MUFG Americas Holdings Corporation is owned by The Bank of Tokyo-Mitsubishi UFJ, Ltd. and Mitsubishi UFJ Financial Group, Inc. The Bank of Tokyo-Mitsubishi UFJ, Ltd. is a wholly-owned subsidiary of Mitsubishi UFJ Financial Group, Inc., which is one of the world's leading financial groups. Visit [www.unionbank.com](http://www.unionbank.com) or [www.mufgamericas.com](http://www.mufgamericas.com) for more information.

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## **About Mitsubishi UFJ Financial Group**

Mitsubishi UFJ Financial Group, Inc. (MUFG) is one of the world's leading financial groups, with total assets of approximately \$2.8 trillion as of December 31, 2017. Headquartered in Tokyo and with approximately 350 years of history, MUFG is a global network with over 2,300 offices across more than 50 countries. The Group has about 150,000 employees and close to 300 entities, offering services including commercial banking, trust banking, securities, credit cards, consumer finance, asset management, and leasing. The Group's operating companies include Bank of Tokyo-Mitsubishi UFJ, Mitsubishi UFJ Trust and Banking Corporation (Japan's leading trust bank), and Mitsubishi UFJ Securities Holdings Co., Ltd., one of Japan's largest securities firms. The Bank of Tokyo-Mitsubishi UFJ, Ltd. is Japan's premier bank, with a global network spanning around 50 countries. Outside of Japan, the bank offers an extensive scope of commercial and investment banking products and services to businesses, governments and individuals worldwide. Through close partnerships among our operating companies, the Group aims to "be the world's most trusted financial group", flexibly responding to all of the financial needs of our customers, serving society, and fostering shared and sustainable growth for a better world. MUFG's shares trade on the Tokyo, Nagoya, and New York stock exchanges.

For more information, visit [www.mufg.jp/english](http://www.mufg.jp/english).

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