

MUFG Union Bank, N.A.

A member of MUFG, a global financial group

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MUFG UNION BANK EARNS 100 PERCENT SCORE ON HUMAN RIGHTS CAMPAIGN'S 2016 CORPORATE EQUALITY INDEX

Bank named a "Best Places to Work for LGBT Equality" company for third consecutive year

NEW YORK, NY (November 25, 2015) – MUFG Union Bank, announced today that it has earned a perfect score of 100 percent on the Human Rights Campaign's (HRC) 2016 Corporate Equality Index (CEI). This is the third consecutive year that MUFG Union Bank has participated and received a perfect score in HRC's rating system, which serves as the national benchmarking tool for corporate policies and practices related to lesbian, gay, bisexual, and transgender (LGBT) employees. MUFG Union Bank is also recognized as a "Best Places to Work for LGBT Equality" by HRC.

"We're proud of our superior standards on inclusion and diversity, and gratified that the Human Rights Campaign Foundation recognizes them with this honor," said MUFG Union Bank U.S. Chief Executive Officer, Steve Cummings. "Our LGBTA colleagues and communities are vital to our mission to serve clients and customers from all walks of life. The more we reflect and embrace this nation's great strength of diversity, the more we thrive."

The bank's commitment to inclusion and diversity is illustrated in numerous programs, products and services, including community partnerships; an inclusive and highly engaged workforce in which more than half of its employees are women and people of color; a similarly diverse board of directors of nearly 60 percent women and people of color; and a strong commitment to community development finance, diverse business lending and supplier diversity.

"We are very proud to have received a perfect score of 100 percent for the third consecutive year and a 'Best Places to Work' recognition on the Human Rights Campaign Foundation 2016 Corporate Equality Index," said MUFG Union Bank Chief Human Resources Officer for the Americas, Annemieke van der Werff. "Inclusion is one of the bank's values, and we live that value every day by listening to every voice and respecting every contribution. This recognition validates the success of our efforts to collaborate across cultures, backgrounds and experiences."

Another example of MUFG Union Bank's commitment to the LGBT community and its employees is Pride Alliance, one of the bank's employee resource groups. Pride Alliance reinforces the bank's commitment to valuing and leveraging inclusion and diversity in order to build a premier workforce and strengthen business. It also encourages relationship building and support of lesbian, gay, bisexual, transgender, and ally communities. For example, the bank participates in various LGBT Pride celebrations, and supports a number of LGBT community and non-profit organizations, including a long-standing partnership with the Financial Services Industry Exchange (FSIX).

"Inclusion is the lens through which we strive to make all hiring decisions and develop all human capital strategies," said van der Werff. "It fuels our diverse talent base, starting with our leaders and building momentum throughout our workforce. It's also evident in our dedicated support of Pride Alliance and other Employee Resource Groups, which enable us to respond effectively to diverse customers and communities, including the LGBT community."

The 2016 CEI rated 1,024 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community. MUFG Union Bank's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBT Equality.

For more information on the 2016 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

About MUFG Union Bank, N.A.

MUFG Union Bank, N.A., is a full-service bank with offices across the United States. We provide a wide spectrum of corporate, commercial and retail banking and wealth management solutions to meet the needs of customers. We also offer an extensive portfolio of value-added solutions for customers, including investment banking, personal and corporate trust, global custody, transaction banking, capital markets, and other services. With assets of \$114.3 billion, as of September 30, 2015, MUFG Union Bank has strong capital reserves, credit ratings and capital ratios relative to peer banks. MUFG Union Bank is a proud member of the Mitsubishi UFJ Financial Group (NYSE: MTU), one of the world's largest financial organizations with total assets of approximately ¥289.2 trillion (JPY) or \$2.4 trillion (USD)¹, as of September 30, 2015. The corporate headquarters (principal executive office) for MUFG Americas Holdings Corporation, which is the financial holding company and MUFG Union Bank, is in New York City. The main banking office of MUFG Union Bank is in San Francisco, California.

¹ Exchange rate of 1 USD=¥119.96 as of September 30, 2015

About The Human Rights Campaign

The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

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