

EMEA: AI Supplement to Candidate Privacy Policies

This supplement to the MUFG Candidate Privacy Policies outlines our use of Artificial Intelligence (AI) technology in the recruitment process. The AI technology is designed to facilitate the candidates application process and improve the overall recruitment experience.

Summary: By submitting a job application, you **agree**, that we can employ AI technology to enhance the recruitment process. The AI technology will process information from your work profile, resume/CV and/or publicly available sources of information you provide or make available to us (for example your LinkedIn profile page). The AI technology assists in identifying and suggesting skills based on an analysis of the provided information. This process aims to ensure that all relevant skills are recognized, which can enhance the matching process with the job opportunities at MUFG.

Data Collected: Should you choose to submit a job application, the categories of information we may collect and share with our recruiters, HR team and hiring managers are set out in the applicable Privacy Policy.

Use of Data with artificial intelligence: *When you submit your career profile, resume/CV and/or publicly available sources of information, we employ AI technology solely to identify and suggest relevant skills based on an analysis of the information provided, which you can add to your profile. For internal candidates only the AI technology will also suggest jobs based on skills. The AI technology does not determine additional purposes for processing your personal data and is only able to process the above data for the above purpose. The AI technology provides you with suggested skills, however these suggestions must be reviewed and added or removed to your profile by you. The AI technology may make suggestions which are not aligned with your preferences or goals. If you are not happy with any suggested skill, please do not include this in your profile. All candidates will be considered equally based on information they provide during the application process, whether or not they choose to use the AI technology generated suggestions.*

You Control Your Data: Candidates will have the opportunity to review, add and remove any suggested skills before they are saved to their profile within our recruitment system. This step ensures that you maintain control over your Personal Data and the skills listed in your profile. Requests, concerns or questions can always be directed to the relevant Data Privacy Officer (DPO) listed in the applicable Privacy Policy. Subject to applicable law, you have the right to withdraw your consent for the processing of your personal data or your sensitive personal data at any time and can do so by contacting the relevant DPO listed in the applicable Privacy Policy. However, withdrawing your consent will not affect the lawfulness of any processing up to that point.

This notice supplements and should be read alongside any applicable MUFG Candidate Privacy Policies, which contains more information on how MUFG processes your personal data, including in relation to the recipients of your personal data, international personal data transfers, data subject rights and data retention.

By submitting a job application, you acknowledge that you have read and understood this notice and agree that your personal data can be processed in line with the above, including to make skills suggestions using AI technology.